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Occupation:

Attorney, Mediator, Arbitrator

Education:

B.S., University of California, Berkeley, 1974;

J.D., University of California, Hastings, 1977

Advocate Location(s):

Oakland

San Francisco

ADR Training:

American Arbitration and Mediation Service; Federal Mediation & Conciliation Service; National Academy of Arbitrators; annual required training (20 hours); plus 100+ hours of prior training in mediation, fact finding dispute resolution

ADR Style:

Informal and informative process of mediation procedure, setting forth mediator's role, duties, expectations, authority and lack thereof. Will caucus separately with parties when necessary to clarify positions, offer suggestions, confidentiality, create fair objective environment for resolution of dispute.

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